



<b>Backward</b>	Think of a time when you felt “magnetically” connected to your client, your colleagues, and your community... connected in a way that the force was so strong that it could not be broken. What was that experience like?
	Describe a time when you felt proud of your work in animal welfare, and aligned with the values that brought you here in the first place. Most likely, it was a time when you made an important and concrete difference in the animal and human lives around you.
	Tell me about a time when your unique set of skills, interests, passions and life experiences were recognized and used to contribute to the success of an important project.
<b>Inward</b>	Reflecting on this experience or others you’ve had, what are the core factors that contribute to magnetic work environment?
	Without being humble, what do you more value about yourself, your team, and the organization of which you are a part?
	What are the core enablers – the people, systems, structures or processes – that <i>give life</i> to cooperative democracy at its best?
	What are the most positive trends in our organization, the animal welfare field, and the world at large that give you a sense of hope for the expansion and enhancement of animal transport systems in the future?

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<b>Forward</b>	<p>As you look into the future, describe how we are connected to our customers and our colleagues in a way that is so strong that we are seen as inseparable business partners.</p>
	<p>Think big for a moment about our core values, the ADS organization and its role within the family of companies it supports. What's the most progressive, creative, even outlandish idea you have to revolutionize the support we give to Ameriquest – or perhaps even the world at large?</p>
	<p>Suppose you had a magic wand, and could have any three wishes granted to renew or strengthen our individual and collective commitment and contribution to CROPP's cooperative democracy. What would they be?</p>